



# NOTICE OF ANNUAL GENERAL MEETING

ACN 129 643 492



# Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (**AGM**) of shareholders of Virtus Health Limited (the **Company**) will be held at Hilton Sydney, 488 George Street, Sydney NSW 2000 on Wednesday 21 November 2018 at 2pm (AEDT) (**Meeting**).

The Explanatory Notes to this Notice provides additional information on matters to be considered at the Meeting. The Explanatory Notes and the Proxy Form form part of this notice.

## BUSINESS OF THE MEETING

### Item 1: Financial Statements and Reports

To receive and consider the Financial Statements, the Directors' Report and the Auditor's Report for the year ended 30 June 2018.

### Item 2: Remuneration Report

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

*"To adopt the Remuneration Report for the year ended 30 June 2018."*

Notes:

- (i) In accordance with section 250R of the Corporations Act, the vote on this resolution will be advisory only and will not bind the directors or the Company.
- (ii) A voting exclusion statement applies to this resolution (see Explanatory Notes for details).

### Item 3: Re-election of Director

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*"That Mr Peter Macourt, being a Director who is retiring in accordance with article 10.3(a) of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, offers himself for re-election as a Director of the Company."*

### Item 4: Election of Director

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*"That Mr Shane Solomon, being a Director who is retiring in accordance with article 10.7 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, offers himself for election as a Director of the Company."*

### Item 5: Grant of Performance Rights to Sue Channon, Chief Executive Officer

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

*"That, for the purposes of Part 2D.2 of the Corporations Act, ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the grant by the Company to Chief Executive Officer, Ms Sue Channon, under the Virtus Health Limited Executive Option Plan and Specialist Option Plan, of 56,441 performance rights to acquire ordinary Shares in the Company, subject to achievement of performance conditions and on other terms set out in the Explanatory Notes to this Notice of Meeting."*

Note: A voting exclusion statement applies to this resolution (see Explanatory Notes for details).

## ENTITLEMENT TO VOTE

The Directors have determined pursuant to regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders of the Company as at 7pm (AEDT) on Monday 19 November 2018 (**Entitlement Time**), subject to any applicable voting exclusion.

This means that if you are not the registered holder of a Share in the Company at the Entitlement Time, you will not be entitled to vote at the Meeting.

## ANNUAL REPORT

Copies of the Company's 2018 Annual Report may be accessed at our website [www.virtushealth.com.au](http://www.virtushealth.com.au) or from the Company.

## VOTING OPTIONS AND PROXIES

If you do not plan to attend the Meeting in person, you are encouraged to complete and return the Proxy Form which accompanies this Notice of Meeting.

### Voting by Proxy

A Shareholder who is entitled to attend and vote at this Meeting is entitled to appoint not more than two proxies to attend and vote in place of the Shareholder.

If the Shareholder appoints two proxies, the Shareholder may specify the proportion or number of votes each proxy is entitled to exercise. If no proportion or number of votes is specified, each proxy may exercise half of the Shareholder's votes. If the specified proportion or number of votes exceeds that which the Shareholder is entitled to, each proxy may exercise half of the Shareholder's votes. Any fractions of votes brought about by the apportionment of votes to a proxy will be disregarded.

A proxy need not be a Shareholder of the Company. A body corporate appointed as a Shareholder's proxy may appoint a representative to exercise any of the powers the body may exercise as a proxy at the Meeting. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which the appointment is signed, unless it has previously been given to the Company.

Subject to the specific proxy provisions applying to Item 2 (see the Explanatory Notes below):

- If a Shareholder has not directed their proxy how to vote, the proxy may vote as the proxy determines, and
- If a Shareholder appoints the Chairman of the Meeting as proxy and does not direct the Chairman how to vote on an item of business, the Chairman will vote in accordance with his voting intention as stated in this Notice of Meeting, namely in favour of each of the proposed resolutions set out in the Notice of Meeting.

### Proxy Voting by the Chair

For Item 2 (Remuneration Report), where the Chairman is appointed as a Shareholder's proxy and that Shareholder has not specified the way in which the Chairman is to vote on Item 2, the Shareholder is directing the Chairman to vote in accordance with the Chairman's voting intentions for these items of business; even though Item 2 is connected with the remuneration of Key Management Personnel (**Key Management Personnel** or **KMP**).

The Chairman intends to vote all undirected proxies in favour of the resolutions put in the Notice of Meeting, including Item 2.

## Proxy Forms

To be effective, the Proxy Form must be completed, signed and lodged (together with the relevant original power of attorney or a certified copy if the proxy is signed by an attorney) with the Company's share registry, as an original or by facsimile, **no later than 2pm (AEDT) on Monday 19 November 2018 (Proxy Deadline)**.

Proxy forms may be submitted in one of the following ways:

- By mail** to Link Market Services Limited using the reply paid envelope or Locked Bag A14, Sydney South, NSW, 1235, Australia. Please allow sufficient time so that it reaches Link Market Services Limited by the Proxy Deadline;
- By fax** to Link Market Services Limited on +61 2 9287 0309;
- Online** via the Company's Share Registry website at [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au). Please refer to the Proxy Form for more information; or
- By hand** delivery to Link Market Services Limited at Level 12, 680 George Street, Sydney NSW 2000.

Proxy Forms and Powers of Attorney must be received by the Proxy Deadline.

## CORPORATE REPRESENTATIVES

Where a shareholding is registered in the name of a corporation, the corporate shareholder may appoint a person to act as its representative to attend the meeting by providing that person with:

- a letter or certificate authorising him or her as the corporation's representative, executed in accordance with the corporation's constitution; or
- a copy of the resolution appointing the representative, certified by a secretary or director of the corporation.

## BY ORDER OF THE BOARD



**Glenn Powers**  
Company Secretary  
19 October 2018

# Explanatory Notes

## ITEM 1 – Financial Statements and Reports

As required by section 317 of the Corporations Act the Financial Report, Directors' Report and Auditor's Report for the Company for the most recent financial year will be presented to the Meeting.

The Company's financial report comprises the consolidated financial statements of the consolidated entity consisting of Virtus Health Limited and its subsidiaries.

There is no requirement for a formal resolution on this item.

The Chairman of the Meeting will allow a reasonable opportunity at the Meeting for Shareholders to ask questions about or make comments on the management of the Company. Shareholders will also be given a reasonable opportunity at the Meeting to ask the Company's auditor PricewaterhouseCoopers (**PWC**) questions about the Auditor's Report, the conduct of its audit of the Company's Financial Report for the year ended 30 June 2018, the preparation and content of the Audit Report, the accounting policies adopted by the Company in its preparation of the financial statements and the independence of PWC in relation to the conduct of the audit.

Shareholders may submit written questions to the Company in relation to the above matters.

A form to facilitate the submission of questions is attached to this Notice and it includes details on the return of this form to the share registry.

## ITEM 2: Adoption of Remuneration Report

### 2.1 Reasons for Resolution

In accordance with section 300A of the Corporations Act the Company has proposed a Remuneration Report for the consideration of shareholders.

As provided by section 250R (3) of the Corporations Act, the resolution on this item of business is advisory only and does not bind the Board or the Company.

The Company has designed a remuneration framework to support both a high performance culture and a team focus on adhering to agreed business objectives and directions.

The objective of the Company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders, and conforms to market practice for delivery of reward.

### Directors' Recommendation

The Board unanimously recommends that Shareholders vote in favour of this resolution.

### 2.2 Voting Exclusion Statement

As required by the Corporations Act, the Company will disregard any votes cast on Item 2 by any member of the Company's Key Management Personnel or a Closely Related Party of any such member unless:

- (i) The person votes as a proxy appointed by writing that specifies how the person is to vote on the resolution; or
- (ii) The person is the Chairman of the Meeting and votes as a proxy appointed by writing that authorises the Chairman to vote on the resolutions even though that resolution is connected with the remuneration of a member of the Company's KMP.

**What this means for Shareholders:** If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on the proposed resolution in Item 2. If you intend to appoint the Chairman of the Meeting as your proxy, you can direct him/her how to vote by marking the boxes for Item 2 (for example, if you wish to vote for, against or abstain from voting), or you can choose not to mark any of the boxes for Item 2 and give the Chairman your express authority to vote your undirected proxy (in which case the Chairman will vote in favour of this item of business).

## ITEM 3: Re-election of Director

In accordance with the Company's Constitution and the ASX Listing Rule 14.4 an election of Directors must be held at each annual general meeting.

Article 10.3(a) of the Company Constitution states that a director must not hold office without re-election:

- (i) past the third annual general meeting following the director's last election; or
  - (ii) for more than three years,
- whichever is the longer.

In accordance with Article 10.3(a) of the Constitution and ASX Listing Rule 14.4, Mr Peter Macourt is retiring by rotation and submitting himself for re-election as Director of the Company, having last been elected by shareholders on 28 October 2015.

Mr Macourt is a Graduate Member of the Australian Institute of Company Directors and brings extensive experience as a Chairman and Director. He is a former director and Chief Operating Officer of News Limited. Mr Macourt is currently the Chairman of SKY Network Television Limited and a director of Prime Media Limited.

Having had regard to the ASX Corporate Governance Principles and Recommendations (3rd edition) (**ASX Principles**), the Board considers Mr Macourt to be an independent Non-Executive Director.

#### **Directors' Recommendation**

The Board unanimously supports the re-election of Mr Peter Macourt and recommends that Shareholders vote in favour of this resolution.

### **ITEM 4: Election of Director**

In accordance with the Company's Constitution and the ASX Listing Rule 14.4 an election of Directors must be held at each annual general meeting.

Article 10.7 of the Company Constitution states that a director appointed under this article holds office until the conclusion of the next Annual General Meeting of the Company but is eligible for election at that meeting.

In accordance with Article 10.7 of the Constitution and ASX Listing Rule 14.4, Mr Shane Solomon is retiring and submitting himself for election as Director of the Company.

Mr Solomon is a highly experienced healthcare professional having worked in numerous Executive and Board roles across the public and private health sector over the past 34 years. In 1996 he became Group Chief Executive Officer at Mercy Health and Aged Care, Victoria and held senior positions with the Victorian public health system between 2000 and 2005, including the role of Undersecretary for Health. In 2006 as Chief Executive of the Hong Kong Hospital Authority he managed the public hospital system in Hong Kong with a budget of \$5 billion AUD (26,000 beds and 57,000 staff).

Returning to Australia in 2010, Mr Solomon became a Partner at KPMG Australia, leading KPMG's National Health practice and in 2013, he joined Telstra as founder and Managing Director of Telstra's eHealth business, Telstra Health.

In 2011, Mr Solomon was appointed by the Council of Australian Governments to be Chairman of the Independent Hospital Pricing Authority. Currently still in this role, Mr Solomon is also on the Board of Silver Chain, one of the largest community based health care service providers in Australia.

Having had regard to the ASX Corporate Governance Principles and Recommendations (3rd edition) (**ASX Principles**), the Board considers Mr Shane Solomon to be an independent Non-Executive Director.

#### **Directors' Recommendation**

The Board unanimously supports the election of Mr Shane Solomon and recommends that Shareholders vote in favour of this resolution.

### **ITEM 5: Grant of Performance Rights to Sue Channon, Chief Executive Officer**

The terms of Ms Channon's employment contract with the Company entitle her to participate in the Virtus Health Limited Executive Option Plan and Specialist Option Plan (**Plan**). The Board has proposed that for the financial year ending 30 June 2019, Ms Channon be eligible for Rights under the plan of up to 60% of her fixed remuneration.

The Company adopted the Plan to assist in the reward, motivation and retention of personnel (including executive directors, eligible employees and fertility specialists). The Plan is also designed to recognise the abilities, efforts and contributions of participants to Virtus' performance and success and provide the participants with an opportunity to acquire or increase their ownership interest in the company.

For the financial year ending 30 June 2019, Ms Channon's remuneration comprises the following components:

- fixed remuneration, including statutory superannuation of \$536,188 per annum;
- an at-risk short term incentive of up to 50% of fixed remuneration subject to the achievement of specified targets; and
- an at-risk long term incentive of up to 60% of fixed remuneration under the Plan.

When considered necessary, the Committee has obtained external advice from independent consultants in determining the consolidated entity's remuneration practices including remuneration levels.

The Committee has engaged periodically external remuneration consultants to provide recommendations on the following matters:

- long term incentive performance hurdles;
- short term incentives and performance hurdles;
- executive remuneration benchmarking; and
- non-executive director fees benchmarking.

In July 2018 the Committee received recommendations from Mercer and the Committee members relied on their comments and their own enquiries relating to remuneration matters to make appropriate amendments to short term and long term incentive arrangements.

ASX Listing Rule 10.14 provides that the Company must not permit any Directors to acquire securities under an employee incentive scheme without the approval of Shareholders.

Accordingly, Item 5 seeks the approval by Shareholders for all purposes (including ASX Listing Rule 10.14) for the grant and issue of a maximum of 56,441 Share Performance Rights (**Rights**) to the Chief Executive Officer and Managing Director of the Company, Ms Sue Channon.

# Explanatory Notes

If approved by Shareholders, the Rights will be issued as soon as possible, and no later than 12 months after the AGM.

The Rights will only vest if the performance hurdles relating to total shareholder return (TSR) and average return on equity attributable to shareholders (Average ROE) are met as set out below. No dividends are paid with respect to Rights. Shares resulting from the exercise of Rights, following their vesting will have full voting and dividend rights corresponding to the rights of other holders of ordinary shares in the Company.

## The Executive Option Plan and Specialist Option Plan

The Plan contemplates the grant of Options or Performance Rights over Shares in the Company. There is no ability for the Company to provide any cash equivalent on exercise.

The Company may offer additional incentive schemes to executive directors, employees or fertility specialists over time.

The performance hurdles for the Plan are relative TSR and Average ROE. Each hurdle applies to 50% of the grant. TSR is measured on the Company's TSR relative to a peer group of companies in both the S&P ASX 300 Index and the S&P ASX 200 Healthcare Index (weighted 50% each) over the three year performance period. TSR is a measure of the return on investment in a company's shares, including dividends and all other returns to shareholders notionally invested over the relevant performance period.

The percentage of the TSR Component which may vest is based on a sliding scale as follows:

<b>If at the end of the Performance Period, the TSR of the Company:</b>	<b>The percentage of the TSR Component which will vest is:</b>
Does not reach the 50th percentile of the TSRs of the S&P/ASX 300 index and the S&P /ASX 200 Healthcare index (weighted 50% each)	0%
Reaches the 50th percentile of the TSRs of the S&P/ASX 300 index and the S&P /ASX 200 Healthcare index (weighted 50% each)	50%
Exceeds the 50th percentile of the TSRs of the S&P/ASX 300 index and the S&P /ASX 200 Healthcare index (weighted 50% each) but does not reach the 75th percentile	Progressive pro rata vesting from 50% to 100% (i.e. on a straight line basis)
Reaches or exceeds the 75th percentile of the TSRs of the S&P/ASX 300 index and the S&P /ASX 200 Healthcare index (weighted 50% each)	100%

The percentage of the Average ROE attributable to shareholders component which may vest is based on a sliding scale which will provide for progressive pro-rata vesting against Average ROE targets established by the Nomination and Remuneration Committee.

<b>If at the end of the Performance Period, the average ROE of the Company:</b>	<b>The percentage of the ROE Component which will vest is:</b>
Does not reach 12.0%	0%
Reaches 12.0%	50%
Is between 12.0% and 14.0%	Progressive pro rata vesting from 50% to 100% (i.e. on a straight line basis)
Reaches or exceeds 14.0%	100%

Calculations of the Company's TSR and Average ROE attributable to shareholders will be determined at the end of the 3 year period and approved by the Board. The Average ROE will be calculated as an average of the ROE for each of the financial years over the period 1 July 2018 to 30 June 2021 and the TSR will be calculated over the three year period ending 16 September 2021.

In this way, Ms Channon's benefits are aligned with the interests of Shareholders. There are no circumstances where Rights will be vested to Ms Channon prior to the vesting date.

## Termination of employment

If Ms Channon's employment is terminated for cause, then Ms Channon loses the benefit of her Rights.

If Ms Channon resigns due to illness or for a "permitted reason", then some of her unvested Rights will be retained according to the formulae outlined in the plan rules, which is based on the period of service from grant date till vesting date.

If Ms Channon's employment ends for any other reason, the unvested Rights will lapse and she will lose the benefit of the Rights.

## Shareholder approval – Corporations Act

Under Part 2D.2 of the Corporations Act, subject to a number of exemptions, Shareholder approval must be obtained before the Company (or a Related Body Corporate or prescribed superannuation fund in relation to the Company) can give a person a "benefit" in connection with the person's retirement from a managerial or executive office.

Under the Plan, where a participant in that plan ceases to be an employee of Virtus (other than in prescribed circumstances) all unvested Rights held by that participant

will lapse. In circumstances where the reason for that participant ceasing employment is because of death, total and permanent disability, retirement or redundancy (as determined by the Board) or any other reason with the approval of the Board, the Board has discretion as to how unvested Rights are to be treated. In the context of exercising this discretion, providing Securities to the person may constitute a termination benefit regulated by Part 2D.2 of the Corporations Act.

For a person who holds a managerial or executive office with the Company (or a Related Body Corporate), if Rights vest because a person ceases to be employed due to death, disability or any other reason in the Board's discretion, the person will receive a benefit in connection with retirement from office, or position of employment regulated by Part 2D.2 of the Corporations Act. The value of the benefit received will be the market price of the shares that are received following the exercise of the vested Rights.

#### Shareholder approval – ASX Listing Rules

ASX Listing Rule 10.14 requires Shareholder approval before a Director can acquire securities or rights to securities under an employee incentive scheme. Approval from Shareholders is being sought to grant Rights to Ms Channon under the Plan in respect of the period commencing on and from the date of this Meeting, with any Rights issued within 12 months of the date of this Meeting.

#### Information required by ASX Listing Rule 10.15

ASX Listing Rule 10.15 requires the following information to be disclosed in relation to the Rights to be granted to Ms Channon under the Plan:

##### 1. Maximum number of Rights and Shares

The maximum number of Rights that may be granted to Ms Channon within 12 months of this Meeting has been calculated in accordance with the following formula and in any case not in excess of 56,441:

- The maximum number of Rights of 56,441 to be granted to Ms Channon has been calculated as 60% of base salary of \$536,188 divided by the volume weighted average daily closing price of the Company's shares for the business days commencing 21 August to 09 September 2018 (inclusive) of \$5.70.

After the grant of Rights, the number of Rights that actually vest will determine the number of Shares that Ms Channon may receive at the end of the vesting period on the vesting date, 9 September 2021. Only those Rights that satisfy the performance hurdles as outlined above will vest, and the remaining Rights will lapse. Each Right will upon vesting, convert into one fully paid ordinary Share.

On vesting of the Rights, the Board will decide on or around the vesting day whether to purchase the amount of new Shares on market or to issue Shares.

##### 2. Price for each Right (and the price for each Share that vests)

No payment for the Rights is required by Ms Channon and the exercise price of the Rights is zero.

##### 3. Securities issued under the Plan since last approval

During the financial year ended 30 June 2018, 1,444 shares for nil consideration were issued as a result of the exercise of options or rights.

During the financial year ended 30 June 2018, 236,933 rights were forfeited as a consequence of failing to meet vesting hurdles and no rights were cancelled as a result of failure to meet performance hurdles.

On 22 November 2017, a total of 223,960 rights were granted under the Plan to key management personnel, at a nil acquisition price (including the Rights granted to Ms Sue Channon on the same date following approval by Shareholders at the 2017 AGM):

	<b>FY2018</b>
<b>Executives</b>	<b>No. of Rights</b>
Sue Channon	56,247
Glenn Powers	39,925
Jade Phelan	20,095
Nadia Stankovic	20,095
Steve Zappia	20,095
Anthony Walsh	–
Richard Banks	20,908
Peter Illingworth	17,921
William Watkins	28,674

These rights have a vesting date of 10 November 2020, an expiry date of 10 November 2027 and a nil exercise price. Further details of these rights are outlined in the Company's Remuneration Report contained in the 2018 Annual Report.

##### 4. Persons who are entitled to participate in the Executive Option Plan

Eligibility to participate in the Plan and the number of securities offered to each individual participant will be determined by the Board. It is expected that options or performance rights may be granted to certain senior executives of the Company on an annual basis as part of their annual remuneration review.

## Explanatory Notes

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Current participants in the Plan are Ms Sue Channon (Managing Director and Chief Executive Officer) and senior executives in the business. It is noted that the only director currently eligible to participate in the Plan is Ms Channon. The granting of the Rights to senior executives other than Ms Channon did not require Shareholder approval. The details of these grants are outlined in the Company's Remuneration Report contained in the 2018 Annual Report.

The Board may agree that other nominated members of the executive management team may participate in the Plan for the year ending 30 June 2019.

### 5. Terms of any related loan

There is no loan provided in relation to the acquisition of Rights by Ms Channon.

### 6. Issue date of Rights

The Rights will be granted to Ms Channon no earlier than the date of this Meeting and no later than 12 months from the date of the Meeting, on the conditions described in this Explanatory Note.

### Voting exclusion

The Company will disregard any votes cast in favour of Item 5 by or on behalf of any Director of the Company (except one who is ineligible to participate in the Plan) or any associate of any such persons. However, the Company need not disregard a vote if:

- a) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- b) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

In addition, no KMP of the Company or a Closely Related Party of such a member may vote as a proxy on the proposed Item 5 unless:

- a) the person votes as a proxy appointed by writing that specifies how the person is to vote on the proposed Item 5; or
- b) the person is the Chairman and votes as a proxy appointed by writing that authorises the Chairman to vote on the proposed Item 5 even though the resolution is connected directly or indirectly with the remuneration of KMP of the Company.

### Directors' Recommendation

The Board (other than Ms Channon) unanimously recommends that Shareholders vote in favour of this resolution.

## Glossary

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**\$** means Australian Dollars

**AEDT** means Australian Eastern Daylight Time as observed in Sydney, Australia.

**Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

**Associate** has the meaning given to that term in sections 10 and 11 and sections 13 to 17 of the Corporations Act.

**ASX** means ASX Limited ACN 008 624 691.

**ASX Listing Rules** means the Listing Rules of the ASX.

**Board** means the current board of directors of the Company.

**Closely Related Party** has the meaning as defined in section 9 of the Corporations Act.

**Company** means Virtus Health Limited (ACN 129 643 492)

**Constitution** means the Company's Constitution.

**Corporations Act** means the *Corporations Act 2001* (Cth).

**Directors** mean the current directors of the Company.

**Entitlement Time** means 7.00pm (AEDT) on 19 November 2018.

**Explanatory Notes** means the Explanatory Notes accompanying the Notice.

**Key Management Personnel** or **KMP** has the meaning as defined in section 9 of the Corporations Act.

**Notice or Notice of Meeting** or **Notice of Annual General Meeting** means this notice of annual general meeting and the explanatory notes accompanying the Notice and the Proxy Form.

**Options** means options issued under the Plan.

**Plan** means Virtus Health Limited Executive Option and Specialist Option Plan.

**Proxy Deadline** means Monday 19 November 2018 at 2pm (AEDT).

**Proxy Form** means the proxy form accompanying the Notice.

**Related Body Corporate** has the meaning set out in section 50 of the Corporations Act.

**Remuneration Report** means the remuneration report set out in the Director's Report section of the Company's annual financial report for the year ended 30 June 2018.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Rights** means performance rights issued under the Plan.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of a Share.

**LODGE YOUR VOTE**

 **ONLINE**  
www.linkmarketservices.com.au

 **BY MAIL**  
Virtus Health Limited  
C/- Link Market Services Limited  
Locked Bag A14  
Sydney South NSW 1235 Australia

 **BY FAX**  
+61 2 9287 0309

 **BY HAND**  
Link Market Services Limited  
Level 12, 680 George Street, Sydney NSW 2000

 **ALL ENQUIRIES TO**  
Telephone: +61 1300 554 474



**X99999999999**

**PROXY FORM**

I/We being a member(s) of Virtus Health Limited and entitled to attend and vote hereby appoint:

**APPOINT A PROXY**

**the Chairman of the Meeting (mark box)**

**OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **2:00pm (AEDT) on Wednesday, 21 November 2018 at Hilton Sydney, 488 George Street, Sydney NSW 2000** (the **Meeting**) and at any postponement or adjournment of the Meeting.

**Important for Items 2 and 5:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Items 2 and 5, even though the Items are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

**The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.**

**VOTING DIRECTIONS**

**Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an .**

Items	For	Against	Abstain*
2 Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Re-election of Director – Mr Peter Macourt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Election of Director – Mr Shane Solomon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Grant of Performance Rights to Sue Channon, Chief Executive Officer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

 \* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

**SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED**

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)




Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).



## HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM

### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

### APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

### DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Item is connected directly or indirectly with the remuneration of KMP.

### VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

### SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

**Individual:** where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

### CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au).

### LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:00pm (AEDT) on Monday, 19 November 2018**, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



#### ONLINE

[www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Proxy Form).



#### BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your proxy by scanning the QR code adjacent or enter the voting link [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au) into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

#### QR Code



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.



#### BY MAIL

Virtus Health Limited  
C/- Link Market Services Limited  
Locked Bag A14  
Sydney South NSW 1235  
Australia



#### BY FAX

+61 2 9287 0309



#### BY HAND

delivering it to Link Market Services Limited\*  
Level 12  
680 George Street  
Sydney NSW 2000

\* During business hours (Monday to Friday, 9:00am–5:00pm)

**IF YOU WOULD LIKE TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING, PLEASE BRING THIS FORM WITH YOU.  
THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.**

