

## BI Developer

### Permanent, Melbourne or Sydney location

#### Who are we?

Virtus Health Limited (ASX: VRT) is Australia's largest provider of assisted reproductive services. We are a collaboration of administration staff, nurses, fertility specialists, scientists, and businesspeople who are all committed to continuously improving the services we provide to people hoping to create a family. In Australia, we run 48 Fertility Clinics, 10-day hospitals and the boutique Virtus diagnostic service. We are also the largest provider of assisted reproductive services in Ireland, Denmark and have a growing presence in Singapore and United Kingdom. We see a future where everyone in the community has the opportunity to create a family.

Patient care, scientific and clinical leadership, and a passion for making a difference to people's lives is always at the forefront of our minds. Collaboration, agility, and the curiosity to investigate new ideas is how we will continue to grow as a market leader.

#### The opportunity

This is a new role for us so as the **Business Intelligence (BI) Developer**, you will be responsible for supporting and maintaining our data warehouse as well as contributing to the development and improvement of our data insights function.

This position will play a critical role in developing business intelligence solutions, including reports and visualisations. As part of the role, you will be building, maintaining, documenting ELT/ETL processes and other data pipelines within the Microsoft BI Platform.

The position forms part of our growing Data Insights team.

#### About you

This role would suit someone who enjoys data analysis, transformation, modelling and dashboard development. You will be a problem solver who is experienced in improving business processes and has a keen eye for information analysis.

As our ideal candidate, you will have:

1. Relevant IT qualifications with significant experience or an equivalent combination and /or education or training in data and reporting.
2. Demonstrated experience in the development of solutions using the technologies available on the Microsoft Azure Platform (e.g. Azure Data Warehouse, Azure Data Factory, Azure Blob Storage/Data Lake, Azure Active Directory).
3. Strong skills working with and developing SQL queries and Power BI DAX functions in the creation of Power BI datasets.
4. Familiarity working with and managing data connections through a Power BI gateway (Azure on-prem gateway).
5. Experience in detailed data analysis, data cleansing and data migration of large datasets.
6. Demonstrated experience developing advanced, intuitive and attractive data visualisation dashboards and interfaces such as Tableau and Power BI.

7. Strong knowledge in ETL/ELT development for data warehouse data load and transformations.
8. Experience working with business users to understand business needs, define scope and translating requirements into technical specifications.
9. Good conceptual, analytical and problem-solving skills with the ability to develop creative solutions to complex problems and business requirements.
10. Excellent communicator, with strong written and oral communication skills, well organised, with good interpersonal skills.
11. Knowledge of Python and R would be beneficial, but not essential

## **Diversity**

We encourage you to bring your 'whole self to work'. Virtus Health is a safe and inclusive workplace.

We value the visible and invisible qualities that make you who you are. We expect our workforce to align with our diversity expectations and programs.

Working at Virtus means you are on board with our journey, you will show respect, understanding and kindness to other regardless of ethnicity, sexuality, identity or any other protected attribute.

## **How to apply**

If you are interested in this opportunity, please send your CV and covering letter to Michelle Vu at: [michelle.vu@virtushealth.com.au](mailto:michelle.vu@virtushealth.com.au).

For the full position description, please visit:  
<https://www.virtushealth.com.au/careers>

**\*\*Applications that do not meet this requirement will not be considered.\*\***